National Guard Association of South Dakota 64th State Joint Enlisted/Officer Conference Holiday Inn City Centre Sioux Falls, SD 1300 CST, 26 April 2019

Opening Session

Call to Order President Bambas

Posting of the Colors Civil Air Patrol

National Anthem Sioux Falls Washington High School Jazz Choir

Invocation Chaplain Wilson

Memorial Service Chaplain Wilson

Welcome of Distinguished Guests

President Bambas

- Welcomed distinguished guests: Governor Kristi Noem, MG Reisch, BG Croymans, BG Walz, BG De Groot, BG Michels, Col Petrik, CW5 Dressler, SGM Hoekman, CMSgt Zona Hornstra, and retirees.
- Thank you to the members of the 114th Fighter Wing and the 196th MEB for hosting the state conference.

Governor's Address Governor Kristi Noem

- Thanked MG Reisch for his time as TAG and for his leadership throughout his tenure.
- Projects affecting the SDNG
 - o SDARNG unit restructure and reorganization
 - Aviation Readiness Center
 - Sioux Falls Readiness Center in next few years
 - 100% Tuition for SDNG members. Still in works as it would cost \$1 million dollars to provide 100% tuition reimbursement.

The Adjutant General of the South Dakota National Guard Address

MG Tim Reisch

- Vision is to be the most professional, competent, and reliable National Guard organization in the United States.
- TAG Priorities: Taking care of Soldiers, Airmen, and their families, and Readiness.
- MG Reisch will be retiring on June 8, 2019.
- Thanked SDNG "It has truly been an honor." And never forget the SDNG Fallen Heroes.

Legislative Addresses

U.S. Senator for South Dakota

Senator John Thune

U.S. Senator for South Dakota

Senator Mike Rounds

U.S. Representative for South Dakota

Representative Dusty Johnson

Welcome by Sioux Falls Mayor

Mayor Paul TenHaken

Assistant Adjutant General of the South Dakota Air National Guard

BG Walz

- The SDANG has participated in worldwide deployments over the past year.
- The SDANG is at 106.4% strength with retention standing at #1 in the country, and it continues to grow. Expect more diversity within the guards as Sioux Falls continues to become more diverse.
- Approximately 35% of force is full time.

- Operations
 - o In FY18, nearly 40% of the SDANG was mobilized.
 - Primary mission is F16 with 18 authorized, current have 22 F16s with 4 on loan from the Hill AFB)
 - o In FY19
 - Sioux Falls Air Show featuring the USAF Thunderbirds. August 17-18, 2019.
 - Will be conducting a Phase 2 Readiness Exercise in Oct 2019
 - Base construction projects
 - Dynamic force employment, agile force employment

Assistant Adjutant General of the South Dakota Army National Guard

BG Croymans

- Personnel stats
 - Authorized strength is 3,013
 - 368 officer, 109 warrant officers, 2535 enlists
 - Current strength is 3,140 (~104%)
 - 352 officer, 106 warrant, 2682 enlisted
 - Superior Unit Awards 24 submitted this year
 - Current deployments
 - 935th AVN Support
 - 174th CPT
 - 147th B Btry & FSC
 - Future deployments
 - 152nd CSSB
 - 147th A Btry and FSC
 - Domestic operations
 - C/1/189th AV Black Hills, wild fire suppression
 - Co A/139th BSB Puerto Rico, Hurricane Maria recovery
 - Golden Coyote going into 35th year
 - Summary of unit changes
 - Deactivate 3 current units, activate 3 new units, relocate 6 units to existing SDARNG communities and close the armory in De Smet.
 - Changes will reduce state wide community present from 22 to 21 location, but will not impact the SDNG ability to respond to state mission requirements.
 - Our overall force structure allowance will increase by 85 positions, from 3012 to 3097, allow more opportunities to serve.
 - Future operations
 - Readiness
 - ARNG 4.0
 - Reorganization
 - Force Readiness Units
 - Deployments
 - ACFT

State Enlisted Leader Address

CSM Hoekman

- Emphasized readiness across the SDNG.
- Best Warrior Competition:
 - o 2019 NCO of the year for the SD Army National Guard
 - SSG Cory Cody
 - 2019 Soldier of the year for the SD Army National Guard
 - SPC Nick Rios
 - 2019 Senior Airmen of the Year
 - Charlette Eckern

Introduction of the Conference Sponsors

NGASD 2019 Corporate Membership

President Bambas

- o Murray M. Thompson, DDS, PC
- USAA
- Dave & Co. Real Estate Team/Hegg Realtors
- Conference Sponsors
 - Stensland Farms and Creamery
 - Jerry Priebe State Farm Insurance
 - Sioux Falls Golf
 - The Tony Ratchford Group
 - Dakota Angler
 - Sioux Falls Federal Credit Union
 - o Interstate All Battery Center
 - The Air Guard Club
 - o Denny Sanford Premier Center
 - Lincoln County 4-H Group
 - Parkers Restaurant

- Midwest Cleaning Solutions
- AM General
- Keystone Mortgage
- Marmath Global Partners
- Dimock Cheese
- Sioux Falls Canaries
- Coca-Cola Beverage Company
- o NGASD
- o Pepsi Beverage Company
- Power Promotions
- Fernson Brewing Company
- o Scheels
- Granite City Food and Brewery
- Mackenzie River

1515 Break - Separate into Officer and Enlisted Business Meetings

First Business Session

114th Family Volunteer Group

Sara Hilmoe, Nikki Wajer

• Thanked NGASD for sponsoring youth camp. Presented a thank you poster from the youth that attended youth camp.

Roll Call

Secretary Van Klompenburg

• Roll call was conducted with 36 SDNG units represented, and quorum was met.

Approval of Agenda and Appointments

President Bambas

- Motion was made for approval of the agenda was made by Todd Bartunek and seconded by John Weber. Motion passed.
- Jason Becker will serve as the Sergeant at Arms for the conference.

Approval of Minutes

President Bambas

 Motion was made for approval of minutes by Martin Yost and seconded by Scott Petrik. Motion passed.

Old Business

Executive Directors Report

Quenten Johnson

- 141st NGAUS National Conference, Denver, CO
- August 30, 2019 September 2, 2019, is over Labor Day this year.
 - Bus Transportation to Denver sponsored by the Executive Council
 - Plan is to have bus leave Sioux Falls and drive through Rapid City, then down to Denver. Cost is \$50 with priority placement for Junior Officers. Registration will begin during conference and close on June 1, 2019.
 - Will be able to sponsor a junior officer to ride the bus on the registration form.
 - Transportation will be provided from and to Denver airport to conference hotels and conference center.
 - o Convention Center is walkable rom all Conference Hotels
 - South Dakota Hotel: Sheraton (four blocks away from the convention center on 16th St.)
 - Friday pre-events:
 - Climb a 14'er
 - Motorcycle ride
 - Peak to peak highway

- Golf tournament at Fossil Trace Golf Course
- Friday Evening
 - CGO Mixer is at Mile High Station: "Silent Disco"
- Saturday Morning
 - Fun run at Auraria Campus
 - Spouse Luncheon: The Hyatt Ballroom
- Saturday Evening
 - Governor's Reception: Wing over the Rockies aeronautical museum
- Sunday Evening
 - Hospitality Night: Denver's 16th Street Mall
- Monday Evening
 - State's dinner at the convention center
 - Theme: Denim and Diamonds
- 2019 Company Grade Officers attending the National Capital Summit by NGAUS.
 - o Shannon Jaimeson
 - Dacey Eggers
 - Pat Jones

Nominations - Preliminary Report

Ben Smetana

- Current Nominations:
 - Second Vice: No nominations at this time.
 - Secretary: Emily Van Klompenburg
 - o Treasurer: Joelle Mulder

By-Law Changes - Preliminary Report

President Bambas

Credentials Committee By-Laws Change

Kevin Curley

- Article II, Paragraph 1. The Credentials Committee shall be composed of not less than three
 (3) or more than five (5) Active Members of the Association. This Committee shall examine the validity of absentee ballots, shall determine their eligibility, and make a report to the Conference.
- Proposed changes to Article II, Paragraph 1 (changes italicized and bolded)
 - 1. The Credentials Committee shall be composed of not less than three (3) or more than five (5) Active Members appointed by the President but will include one (1) MACOM Membership chair. Committee chair will rotate annually between Army and Air reps.
 - 2. This Committee shall examine the credentials and qualifications of all members presenting themselves at any conference and shall determine their eligibility to vote. The committee shall render a report to the Conference consisting of the number of accredited members eligible to vote.
 - 3. Committee shall also examine the validity of absentee ballots, and determine their eligibility, and included in a report to the Conference.
- If Article II, Paragraph 1 is changed, then Article II, Paragraph 12 will also need to be changed.
- Article II, Paragraph 12. Terms of Appointments. All appointments to either the chair or membership of the standing committees shall be fore one (1) year, and, until the chair or membership of said standing committee is replaced by the President of the Association, as nominated by their respective chain of command, except for the Resolutions Committee whose terms are provided in Paragraph 2, above. The terms and appointment shall start on the 1st of July, which coincides with the fiscal year of the Association. The incoming President of the Association shall announce the committee appointments, effective 1 July, at the Annual Conference specified under ARTICLE IX of the Constitution each year.
- o Prosed changes to Article II, Paragraph 12 (changes italicized and bolded)
 - All appointments to either the chair or membership of the standing committees shall be fore one (1) year, and, until the chair or membership of said standing committee is replaced by the President of the Association, as nominated by their respective chain of command, except for the *Credentials Committee and* Resolutions Committee whose

terms are provided in Paragraph *1 and* 2, above. The terms and appointment shall start on the 1st of July, which coincides with the fiscal year of the Association. The incoming President of the Association shall announce the committee appointments, effective 1 July, at the Annual Conference specified under ARTICLE IX of the Constitution each year.

Resolutions – Preliminary Report

Chad Wika

- Chad Wika was unable to attend today's meeting. Murray Thompson presented the information in his place.
- The resolutions committee met this morning. They recommend supporting four resolutions and investigating more into a fifth South Dakota originated resolution.
 - o Resolutions 1, 2, and 3
 - Support administrative changes to NGAUS 140th Conference Joint Resolution J#20 in three areas regarding personal pay and member benefits (1, 2, 3, and 4) by removing sections L, M, N as these sections are no longer necessary as US law has changed.
 - Resolution 4
 - Support a proposed resolution out of Wisconsin that suggests full aviation incentive pay (not 1/30th) for both Air and Army since flying requirements are the same for both active and reserve component aviators. Benefit will be retention.
 - o Future South Dakota originated resolution
 - In the preliminary stages of researching data for a proposal to adjust early retirement benefit dates to include deployments back to possibly 9/11 (instead of only 2008).

Museum Report Dana Limbo

- The South Dakota National Guard Museum report can be found on pages 20 and 21 in conference booklet.
- Museum Board represents all the Soldiers and Airmen of the SDNG and oversee the financial aspects, vision, and improvements of the museum.
- The board has updated the by-laws this past year. Museum is now a 501c non-profit entity.
- The SDNG Museum has a booth at this year's convention.
- The Museum Director, Sonja Johnson, is deploying this year. John Fet will take over as Director in the interim.
- 1,111 people have visited the Museum this year.
- Encouraged NGASD members to donate to the SDNG Museum.

Legislative Update Tracy Wolfe

- Tracy Wolfe serves at the congressional action officer.
- HB 1257
 - Authorization for military construction of cold storage buildings in Rapid City and Sioux Falls was signed by the governor on March 1, 2019.
- HB 1263
 - Authorization for military construction of the aviation readiness center in Rapid City at the airport (\$4.3 million appropriation) was also signed by the governor on March 1, 2019.

Administrative Announcements

Sergeant at Arms Becker Mike Frye

Evening Activities

Recess First Business Session

President Bambas

 Motion was made by Martin Yost to adjourn the first business meeting and seconded by Kevin Curley. Meeting recessed. Second Business Session will reconvene at 0900 on 27 April 2019.

Second Business Session

NGAUS Representative

JC Cardinale

- FY20 NGAUS Priorities
 - Army National Guard
 - Concurrent and proportional fielding of equipment
 - UH-60 Black Hawk modernization and recapitalization
 - HMMWV modernization
 - AH-64 Battalions equipped at 24 Aircraft
 - Air National Guard
 - Concurrent and proportional rielding of equipment
 - Concurrent fielding of F-35, KC-46, aircraft
 - C-130H modernization. C-130J recapitalization.
 - A-10, F-15C/D, F-16 moderation
 - Joint Personnel
 - Reservice component medical readiness/TRICARE reform
 - Improved mental health care access & treatment for guardsmen
 - Early retirement credit under 12304b orders
 - Consistent NGREA funding
 - Increase full time support/manning
 - Tax incentives for employers to hire guardsmen, tax deductions for drill travel
 - Enhance guard cyber and space missions
 - Increase annual federal employee military leave from 15 to 30 days
 - Allow TSP contributions outside 401(k) threshold

National Veterans Service

Neil Harris

Thanked organization for the organization's donations to the VA Hospice.

Membership Report Cody Becker

- The Membership Report is found on page 28 of conference booklet.
- Membership goal this year is 529 officers. Currently at 72%.
 - At this time last year, membership was at 77%.
- Percentages per MACOM
 - JFHQ 56%
 - 109th RSG 62%
 - o 196th RTI 71%
 - o 196th MEB 83%
 - o Air Guard 88%
- State dues are due by June 30th in order to receive a 25% membership rebate and to grant South Dakota's seating at national conference.
- Currently there is a proposal from NGAUS to restructure national dues. Will be voted on at National Conference in September.
- Next year, all dues for NGASD will be paid online to eliminate cash and checks from the MACOMs.

Treasurer's Report Treasurer Mulder

- \$88,000 cash on hand. Received \$50,000 insurance trust distribution on 4 April 2019.
- Budget adjustment from last year: Last year, \$10,000 was donate to the 4-H military youth camp. As this was a one-time donation, the 2019 budget was adjusted accordingly.
- The new budget year began on July 1, 2018, and the Association remains with budget.
 - Budget Comparison and 2019 Proposed Budget found on pages 14-19 of booklet.
 - Approximately \$80,000 \$100,000 cash on hand with annual expenditure budget of \$53,495.00.
 - o 2019 Proposed Budget is appropriate for the upcoming year.
- Income:
 - o Received \$50,000 from the insurance trust distribution on 4 April 2019.

- An even distribution between the enlisted and officer's association from the insurance trust occurred.
- Ongoing discussion of how money will be donated/distrusted
 - Discussion of forming an investment advising committee
- ~\$9,000 from NGAUS national office for early bird rebate.

Time and Place Report

Steve Sewell

- The Time and Place Committee met on Thursday evening, April 25, 2019. Report can be found on the page 7 of the conference booklet.
- Next year, the state convention is scheduled to be located in Pierre. However, the 152nd CSSB will be deployed and unable to host.
 - o Three courses of action were presented to the Executive Council.
 - Joint Force Headquarters will host the State Conference in Pierre on April 16-18, 2020.
 - o In 2022, the 109th RSG will host the co-located conference in Rapid City (instead of JFHQ).
- In 2026, the 109th EN BN will host the state conference in Spearfish on April 16-18, 2026.

Credentials Report

Kevin Curley

 There are 112 registered members at the conference and all members in attendance are in good standing.

Corporate Membership Report

Dave Larson

- The Corporate Membership Report is found on page 36 of the conference booklet.
- The South Dakota National Guard has revoked the ability for our corporate members to participate in South Dakota National Guard events such as the Turkey Feed and the Golden Coyote Leaders Conference per the recommendation from the JAGs.
- Will route corporate membership forms and checks the corporate membership chair or the NGASD treasurer.
- Proposed revamping the Corporate Membership Program:
 - Membership prices will be slightly lowered to due having less options.
 - Change membership from fiscal year to fiscal year to 365 days rolling membership.
 - NGASD Corporate Membership Gold Member; cost \$1000 annually
 - NGASD Corporate Membership Silver Member; cost \$500 annually
 - NGASD Corporate Membership Bronze Member; cost \$250 annually
- So far this year, we have three pending Gold members, one pending Silver members, and four pending Bronze members. Six of the eight members are from South Dakota, which is the best start to the year NGASD has had for a long time.

Life Insurance Report

Martin Yost

- The Life Insurance Report can be found on page 17 of the conference booklet.
- There have been positive changes since changing to Armed Forces Benefit Association.
- David Burr remains as the insurance administrator.
 - Would like to thank units for allowing him and Corry Starr to brief their Soldiers regarding the insurance program. Fifteen units were briefed in December with more briefings in February and March.
- Total insured members as of December 2018: 298
- New polices in November and December 2018: 155
 - For each enhanced policy that is sold, the insurance program will receive \$25.00. If all
 policies are successful underwritten, the insurance program will see an additional \$3,875.
- Seven polices were paid out in 2018 for a total of \$26,000 in benefits to beneficiaries.

- Five retirees registered for the state conference.
- Trent Bruce and Mark Wiesner will be new committee members.
- At last conference, committee requested more information regarding promotions, retirements, etc. be sent to the committee, which has been very helpful.
- Would like to see increased retiree involvement at the state conference in upcoming years.

Warrant Officer's Committee Report

Ben Smetana

- Sixteen warrant officers attended the luncheon, two were first time conference attendees.
- Rushmore chapter of the Warrant Officer Association plans on creating merchandise for selling.

Junior Officer's Committee Report

Kris King

- Junior Officers met yesterday morning for JOPD. There were 20 officers in attendance. CSM Becker spoke.
- CGO breakfast was held this morning and 26 officers were in attendance. Col(P) Oster gave presentation.
- The committee chair for 2020 is Pat Moran. New committee members are Dacey Eggers and Marty Pierce. Pat Moran will also serve as the NGAUS bus representative.

1000 Break - Sponsored by the Pierre COC

Resolutions Chad Wika

- Resolutions 1, 2, and 3
 - Support administrative changes to NGAUS 140th Conference Joint Resolution J#20 in three areas regarding personal pay and member benefits (1, 2, 3, and 4) by removing sections L, M, N as these sections are no longer necessary as US law has changed.
 - o Motion to approve first three motions by Jim Linn, seconded by Martin Yost. Motion passed.
- Resolution 4
 - Support a proposed resolution out of Wisconsin that suggests full aviation incentive pay (not 1/30th) for both Air and Army since flying requirements are the same for both active and reserve component aviators. Benefit will be retention.
 - Motion to approve fourth resolution by Rus Walz, seconded by Kevin Curley. Motion passed.

Constitution & By-Law Changes

President Bambas

Credentials Committee By-Laws Change

Kevin Curley

- Motion made to adopt proposed changes Article II, Paragraph 1 as follows (changes italicized and bolded):
 - 1. The Credentials Committee shall be composed of not less than three (3) or more than five (5) Active Members appointed by the President but will include one (1) MACOM Membership chair. Committee chair will rotate annually between Army and Air reps.
 - 2. This Committee shall examine the credentials and qualifications of all members presenting themselves at any conference and shall determine their eligibility to vote. The committee shall render a report to the Conference consisting of the number of accredited members eligible to vote.
 - 3. Committee shall also examine the validity of absentee ballots, and determine their eligibility, and included in a report to the Conference.
- Motion made to adopt prosed changes to Article II, Paragraph 12 (changes italicized and bolded)
 - All appointments to either the chair or membership of the standing committees shall be fore one (1) year, and, until the chair or membership of said standing committee is replaced by the President of the Association, as nominated by their respective chain of command, except for the *Credentials Committee and* Resolutions Committee whose terms are provided in Paragraph 1 and 2, above. The terms and appointment shall start on the 1st of July, which coincides with the fiscal year of the Association. The incoming President of the Association shall announce the committee appointments, effective 1

July, at the Annual Conference specified under ARTICLE IX of the Constitution each vear.

 Todd Bartunek motioned to adopt proposed changes to the By-Laws, Sallie Ketcham seconded motion. Motion passed.

Nominations - Preliminary

Ben Smetana

- Current Nominations
 - o President: Murray Thompson
 - First Vice: Kevin Miller
 - Second Vice:
 - Scott Petrik
 - Cody Becker
 - Secretary
 - Emily Van Klompenburg
 - Treasurer
 - Joelle Mulder

New Business

Proposed Budget Treasurer Mulder

 Motion to approve proposed budget for FY2020 by Heath Abraham and seconded by Joel De Groot. Motion passed.

Other New Business

Hospitality Room

Steve Nelson

- Proposed developing a NGASD Hospitality Room Committee. Shane Skinner motioned to create a committee, Brian Schaff seconded. President Bambas appointed Steve Nelson as committee chair. Motion passed.
- South Dakota National Guard Fishing Tournament Donation

Bob Dejong

- Requesting \$1000 for donation to support the Annual South Dakota National Guard Fishing Tournament. Tournament to be held July 27-28, 2019 at Spring Creek.
- Bob Dejong motioned for NGASD to donate \$1000 to support the Fishing Tournament, Tom Croymans seconded. Motion passed.
- The Adjutant Generals Golf Tournament

Todd Bartunek

 Encouraged participation in the TAG Golf Tournament held July 20-21, 2019 in Rapid City at Boulder Canyon and Red Rock Golf Course.

20 Year Certificate Presentations

President Bambas

Nominations Ben Smetana

- Election Results
 - President: Murray Thompson
 - o First Vice: Kevin Miller
 - o Second Vice: Cody Becker
 - Secretary: Emily Van Klompenburg
 - o Treasurer: Joelle Mulder

President's Report President Bambas

• Thanked Executive Council and Executive Director for the support and dedication throughout the year. Wished best of luck to the incoming coming president Murray Thompson.

President Elect Remarks

Murray Thompson

• Thanked President Bambas for an outstanding job and work completed throughout the year from a distance. President Thompson presented Shawn Bambas with a gavel.

Administrative Announcements

Sergeant at Arms Becker /

- Afternoon social events will begin after completion of the second business session. Mike Frye
- Banquet will begin at 1800 in the Terrance where Lieutenant of the Year and Warrant Officer of the Year will be presented.

Point of Order

Thanked Mike Frye for all of his hard work in putting on the convention.

Adjournment President Bambas

 Motion to adjourn by Mike Frye and seconded by Steve Sewell. Motion passed and meeting adjourned at 1145.

Submitted by: Approved by:

Emily Van Klompenburg 1LT, SDARNG Secretary Shawn Bambas CW5, SDARNG President